

Sixth
Industrial Relations
Institute
for
Church Leaders

JULY 11 - 24, 1948



The University of Wisconsin
School for Workers
Madison

The Sixth Annual Industrial Relations Institute for Church Leaders will be held in Madison under the sponsorship and direction of the University of Wisconsin School for Workers and with the cooperation of national church organizations and the Religion and Labor Foundation.

Purpose

As in the past five years the Institute is planned to accomplish two objectives. One is more fully to acquaint church leaders with the problems and needs of workers through systematic study of typical industrial situations and through day-to-day living relations with workers where together they can learn from one another.

The other objective is to bring home to workers the fact that the church and its alert leadership are allies in serving not only their physical but their spiritual needs.

Plan

The Institute will be held July 11-24, inclusive, during which time it is planned to hold two other institutes, made up entirely of trade unionists coming from all parts of the United States. Joint classes for the church leaders with these AFL and CIO trade unionists will be offered.

Program of Studies

Church leaders may choose from the following classes:

1. **The Trade Union Movement in American Society**
Professor Selig Perlman, Economics Department, University of Wisconsin

The role of the labor movement, especially in the past fifteen years, in the re-alignment of the social forces in America. It will stress not only "structures" such as collective bargaining systems or methods of social control but also "values"—management's, labor's and the public's.

2. **American Economic Trends**

Darel McConkey, writer, former staff member of Kilgore Committee, investigating cartels, recently Chief Editor, United Nations, Food and Agriculture Organization

Current trends of our economic system will be analyzed including monopolies and cartels. Basic factual material will be given on the price, wage and profits situation today.

3. **Current Labor-Management Relations**

Morris Weisz, Chief, Industrial Analysis Section, National Labor Relations Board

This course will cover the present status of union and management relations endeavoring to explain

some of the collective bargaining issues involved as well as the changes which have taken place since the enactment of the original Wagner Act.

4. **Community Action Workshop**

Francis W. McPeck, Industrial Relations, Council for Social Action.

In this course both church leaders and union members will deal with the practical methods which might be employed by both groups on special problems such as discrimination, prices, political action, housing, full employment, etc.

5. **Workshop on Church-Labor Cooperation**

John G. Ramsay, CIO Public Relations Representative; Executive Board Member, Religion & Labor Foundation

This workshop for union members and church leaders will be devoted to the exploration of methods of cooperation between unions and churches. Practical experiences in establishing local religion and labor groups, specific contributions to be made by both groups, and projects which can be mutually undertaken will be discussed.

6. Union institutes will offer the following courses which may be attended by church leaders:

Trade Unionism, History, Structure and Function
Labor Legislation

Bread & Butter Economics

Political Education Workshop

Each evening all institutes meet together for discussions, movies, mock arbitration sessions, mock union meetings, quiz programs and forums. Group singing, games and folk dancing provide an opportunity for all students to become better acquainted.

Housing, Cost, Enrollment,

Church leaders will be housed with the trade unionists in pleasant and comfortable living quarters, at the Villa Maria, 615 Howard Place. Meals will be served at these quarters except on Sundays. The Memorial Union Cafeteria can then be used.

Total cost per student is \$53.50 which covers room, board except Sunday meals, and administrative expenses. Wives may also be enrolled at the same rate. Housing arrangements for wives should not be taken for granted, but should be confirmed prior to the opening of the institute.

The institute is open to church leadership without restriction as to faith, creed or color. Enrollment should come primarily from the clergy directly serving parishes and congregations of industrial areas. Others invited to enroll are church executives, religious education leaders, laymen in key church activities and upperclass seminary students.