

12:00 — 6:00 P. M.

No afternoon sessions except those called voluntarily by members of the church Institutes. This time is reserved for recreation, rest, study and interchange of ideas and experiences of Institute members.

7:00 — 9:00 P. M.

Lectures by church leaders, by labor, industry and government representatives, entertainment and the like will be determined by group planning.

WHO MAY ENROLL

The Institute is open to church leadership without restriction as to faith, creed or color. Enrollment should come primarily from the clergy directly serving parishes and congregations, and from church executives, religious education leaders and seminary students.

LOCATION AND ACCOMMODATIONS

The Institute will be held at Madison, Wisconsin. Classes will meet on the University campus. Those enrolled for the Institute will be registered on arrival as students of the University and will enjoy the same privileges accorded other University students. The students will be housed in comfortable quarters near or on the shores of beautiful Lake Mendota. Meals will be served at these quarters.

Due to a local housing shortage, arrangements for student accommodations require that applications for admission be in the hands of the Director of the School at least two weeks before opening of the Institute. Furthermore, the earlier the applications are received, the better assurance there is of securing accommodations at the group housing quarters.

COSTS

Total cost for the period, June 28 to July 10, will be \$30.00, which includes board and room

and other operating expenses. For applicants who are residents of the community, special arrangements for enrollment may be made with the Director of the School for Workers.

OPENING SESSION

An evening dinner conference will be held Monday, June 28th, at the Institute housing quarters, the location of which, along with other miscellaneous information, will be given to applicants in sufficient time before leaving for Madison. It is very important that all be present at this first session. It will be a time for friendly first acquaintances and greetings of students and faculty. All announcements will then be made relative to the program of activities scheduled to begin promptly the following morning.



E. E.
Schwarztrauber
*The Director
of the School*

For further information, write

The School for Workers
1214 W. Johnson Street
Madison, Wisconsin

Application blanks will be mailed upon request

Industrial Relations Institute for Church Leadership

June 28th to July 10th,
1943



Sunset on Lake Mendota



The School for Workers
The University of Wisconsin
Madison

The University School for Workers

Offers to church leadership an Industrial Relations Institute to be held in Madison. This is a new departure for the School but it parallels a Town-Country Leadership Institute which has been held each summer for the past twenty-five years under the sponsorship of the University School of Agriculture.

OBJECTIVES

Although the nature of the proposed Institute can be judged by the curriculum and general program of activities explained in the sections following, the need for such an Institute should be stated. The war has emphasized, though only in part created, the need. The enormous production demands of the war have almost overnight transformed hitherto placid rural communities into seething centers of industrial activity. In even greater degree they have complicated the economic and social life of the older industrial centers.

In both the new and the old industrial areas, new problems have arisen and old ones have been accentuated. But of these, probably none has received wider attention or demanded greater application of intelligence and understanding than has the field of industrial relations. And because the Church is concerned with human relations in all its aspects, it is today as never before faced with the need for a clearer understanding of what its function can or should be in this specific field of industrial relations. To meet this need, the School for Workers offers its facilities for an Industrial Relations Institute.

Time and Plan of Institute

The dates for the Institute, June 28 to July 10, have been chosen to correspond with those of the Town-Country Leadership Institute. And running concurrently with these two institutes will be two other institutes of like length but composed of workers drawn from organized labor groups of

the Mid-West. These latter will be an International Ladies' Garment Workers' Institute and a General Two Week Institute, the former, as its name indicates, made up entirely of members of locals from that one International Union, the latter drawn from A.F.L. and C.I.O. unions.

Each of these four Institutes, that is, the Town-Country Leadership and the Industrial Relations Institutes, the Garment Workers' and the General Institutes, will operate as distinct units with their own living quarters, faculties, courses of study, class rooms and the like. But all will, at appropriate points, have excellent opportunity for joint programs such as panel discussions and symposia on issues of mutual interest. Moreover, the projected plan makes possible the borrowing, so to speak, of key representatives of one group to present to the others, their ideals and aspirations, their problems and their needs. For example, it will be extremely valuable experience for the urban pastors to hear a steel worker, a garment worker, a Negro from the Deep South, a rural pastor from Wisconsin or other state describe in detail the daily life and work in their respective callings. And just as valuable will be the reciprocal contribution of the urban pastors under similar circumstances to other Institute groups present.

Curriculum and Schedule of Class Periods

The courses of study planned for the Industrial Relations Institute are, as in our other Institutes, geared to the needs of those served. But, as with other Institutes, rapidly shifting events, domestic and international, may definitely affect the final choice of some courses and their content. The following are the courses of study to be offered and the hours for which they are scheduled:

American Social Ideals

7:30 — 8:30 A. M.

A course in the ideals and attitudes that have set the patterns of thinking in American society. An important place will here be given to an analysis of the social programs of the churches and the extent to which they have been or can be translated into action. Merle Curti, Professor of History, The University of Wisconsin.

Students may choose between the following two:

Our Changing Social Order

8:30 — 9:20 A. M.

A course showing the changing structure of our industrial society together with an analysis of the forces, social, economic and political, which have played their part in affecting the changes. Recent trends in social thought are here given consideration. The labor movement and its place in the total picture will be given special emphasis. (Both the Town-Country and Industrial Relations Institutes may register for this course.) Selig Perlman, Professor of Labor Economics, The University of Wisconsin.

The Industrial Community

8:30 — 9:20 A. M.

An analysis of the modern industrial community in its racial, industrial, social and political composition with major attention to practical means for implementing members of the group in carrying out the social programs of their churches in the industrial areas in which they work. Eugene P. Link, Professor of Sociology, Winthrop College, Rock Hill, South Carolina.

Students may choose between the following two:

Current Issues in Labor and Industry

9:30 — 10:20 A. M.

In this course an objective analysis will be made of the policies and practices of labor unions and management in their relationship to one another and to the public. Rev. James Myers, Industrial Secretary, Federal Council of Churches in America, New York City.

Family and Personality

9:30 — 10:20 A. M.

Problems in stress periods and principles for their readjustments. Mrs. M. R. Harrower-Erickson, graduate and teacher of the University of London. (A course offered in the Town-Country Leadership Institute and open to a limited number from the Industrial Relations Institute.)

Symposia and Panel Discussions

10:30 — 12:00 Noon

The two Institutes will hold joint sessions in discussion of vital issues of the church in the present world situation. Panels will be drawn from members of the respective Institutes, from labor Institute groups, from the Institute faculties and from leaders of agriculture, labor and industry.