School for Workers
Program guide
spring 2023 institutes
education for workplace democracy
Production Standards in Union Settings
Online hybrid institute | Mon, Jan 23 - Sun, Feb 12
Tuition: $210 | Register by: Jan 16

Labor and Employment Law
Residential institute | Mon, Feb 20 - Wed, Feb 22
Tuition: $760 | Register by: Jan 20

Internal Organizing
Residential institute | Mon, Mar 6 - Wed, Mar 8
Tuition: $760 | Register by: Feb 3

Building Solidarity: Diversity, Engagement, and Inclusion through the Arts
Residential institute | Mon, Mar 20 - Tue, Mar 21
Tuition: $580 | Register by: Feb 17

Grievance Arbitration
Residential institute | Mon, Apr 10 - Fri, Apr 14
Tuition: $1,035 | Register by: Mar 10
Registration and payment
Register by phone at 608-262-2112 or online at schoolforworkers.wisc.edu/register. Credit card payments can be made at charge.wisc.edu/schoolforworkers or send a check payable to UW-Madison to 610 Langdon St., Rm 229, Madison, WI 53703.

Class location and lodging
Residential institutes are held at the University of Wisconsin-Madison Fluno Center, located at 601 University Ave., Madison, WI 53715. A block of hotel rooms is also available for class participants to reserve at the Fluno Center. Participants are responsible for arranging their own lodging and parking. We encourage you to secure your lodging soon after registering for your class to ensure a hotel room for your stay in Madison. To reserve your room, call the Fluno Center directly at 608-441-7117. If you need parking, inform the center when you book your room.

Cancellation policy
To receive a full refund, cancellation notification must be received no less than 48 hours in advance of an online institute class start date and 14 days before a residential institute start date. Notification can be made by calling 608-262-2112 or by e-mailing schoolforworkers@dcs.wisc.edu. When enrollment criterion is not met or conditions beyond control intervene, School for Workers reserves the right to cancel the institute. If the school cancels an institute, registrants will be notified and tuition is refunded in full; participants will be responsible for all their personal traveling arrangement costs. To see the full cancellation policy, visit schoolforworkers.wisc.edu.

Accessibility
UW-Madison provides equal opportunities in programming. If you are in need of an interpreter or have a disability and would like accommodations, contact the School for Workers office. Requests are confidential.
Institute types

Residential institutes
In-person, non-credit courses, taught by university faculty in Madison, Wisconsin. Each residential institute is 2-5 days in length and offered as a fall or spring session program.

Online institutes
Offered as asynchronous, hybrid, or as a live virtual classroom, each online institute is structured for accessibility and flexibility within a registration deadline, class start date, and class end date.

On-demand institutes
Always available and the most flexible online learning opportunity; giving students online course access 24/7, for up to six months, to explore and complete the institute material. Visit schoolforworkers.wisc.edu for a list of current on-demand institutes available.

Learn more at schoolforworkers.wisc.edu.
Production Standards in Union Settings

This three-week hybrid course explores the genesis of production standards, the scientific management theory of Fredrick Taylor, the fundamentals for setting production standards, and the characteristics of various systems in use today. Developing a union philosophy around the use of standards and how these systems intersect with grievance procedures and contract bargaining is also discussed.

This online institute utilizes class materials, short videos, activities, and student discussion in three one-week modules. Participants can access the course whenever it fits their schedule, 24 hours a day, 7 days a week. Participants will spend time working on their own during the weeklong modules, and there will be optional live Q/A sessions via Zoom on Feb 1 and Feb 8 from 6:30 – 7:00 p.m. (CT).

Labor and Employment Law

A critical look at the current state of public and private sector labor laws, workers’ rights under the laws, and participant exercises to prepare for worker-initiated enforcement. Topics include:

- National Labor Relations Act
- Collective protective activity
- Anti-discrimination statutes
- Worker’s compensation
- Wage and hour laws
- Health and safety in the workplace

Internal Organizing

A crucial educational program for any union – especially those seeking to adapt to “open shop” or “Right to Work.” Reinvigorate your union with successful strategies and fundamental principles for membership engagement. Learn how to identify and develop new activists, and apply benchmarks and assessments to test the strength of your organizing work. You will learn how to change the "What's the union done for me lately?" mindset into a more comprehensive sense of collective strength.
Building Solidarity: Diversity, Engagement, and Inclusion through the Arts

Workers today face similar challenges as those before us - creating solidarity beyond boundaries, borders, sectors, and identities. Historically, the arts are a powerful tool to build bridges in organized labor. Through film, music, and art, explore worker struggles and discover tools to help create a diverse, engaging, and inclusive labor movement. The coal miners in *Which Side Are You On?*, Latin@ and women in *Salt of the Earth*, poor and migrants in *The Ghost of Tom Joad*, African Americans in *At the River I Stand*, and more are included in the program. Join us to examine the lessons of the past and how they can help us discover ways to use labor arts in our contemporary organizing and education.

Grievance Arbitration

Develop the tools and knowledge to be an effective union rep during the grievance and arbitration processes. This institute will prepare students to investigate, write, and present grievances, plus draft and present arbitration cases. Participants will have the opportunity to practice and further develop what they learn through a case presentation before a labor arbitrator.