School for Workers
Program guide
spring 2022
education for workplace democracy
20th Century Labor History  
Online asynchronous institute  
Mon, Feb 14 - Sun, Mar 6  
Tuition: $200 | Register by: Feb 9

Labor and Employment Law  
Residential institute  
Mon, Mar 7 - Thu, Mar 10  
Tuition: $885 | Register by: Feb 4

Financial Officer Training  
Residential institute  
Mon, Mar 14 - Tue, Mar 15  
Tuition: $555 | Register by: Feb 11

Internal Organizing  
Residential institute  
Mon, Mar 28 - Wed, Mar 30  
Tuition: $735 | Register by: Feb 25

The National Labor Relations Board and the Changing Law  
Online live classroom  
Tue, Apr 19 | 4:30 p.m. - 6:30 p.m.  
Tuition: $60 | Register by: Apr 14

Grievance Arbitration  
Residential institute  
Mon, Apr 25 - Fri, Apr 29  
Tuition: $1,040 | Register by: Mar 25
2022 institute info

The University of Wisconsin-Madison School for Workers provides education for workplace democracy and worker empowerment. Classes are intended for union members, officers, and staff seeking to advance their knowledge and skills.

Registration and payment

Register by phone at 608-262-2112 or online at schoolforworkers.wisc.edu. Payments by credit card can be completed at our secured payment site charge.wisc.edu/schoolforworkers or send a check payable to UW-Madison to: 610 Langdon St., Rm 229 / Madison, WI 53703.

Cancellation policy

To receive a full refund, cancellation notification must be received no less than 48-hours in advance of an online institute and 30 days before a residential institute start date. Notification can be made by calling 608-262-2112 or by e-mailing schoolforworkers@dcswisc.edu. When enrollment criterion is not met or conditions beyond control intervene, School for Workers reserves the right to cancel the institute. If the school cancels an institute, registrants will be notified and tuition is refunded in full; participants will be responsible for all their personal traveling arrangement costs. To see the full cancellation policy, visit schoolforworkers.wisc.edu.

Accessibility

UW-Madison provides equal opportunities in programming. If you are in need of an interpreter or have a disability and would like accommodations, contact the School for Workers office. Requests are confidential.

Residential institutes

In-person, non-credit courses, taught by university faculty in Madison, Wisconsin. Each residential institute is 2-5 days in length and offered as a fall or spring session program.

Online institutes

Offered as asynchronous, hybrid, or as a live virtual classroom, each online institute is structured for accessibility and flexibility within a registration deadline, class start date, and class end date.

On-demand institutes

Always available and the most flexible online learning opportunity; giving students online course access 24/7, for up to six months, to explore and complete the institute material.
Class location and lodging

Residential institutes are held at the University of Wisconsin-Madison Fluno Center. The center is located on campus at 601 University Ave., Madison, WI 53715. A block of hotel rooms at the Fluno Center is available for class participants to reserve. **Participants are responsible for arranging their own lodging and parking.** We encourage you to secure your lodging soon after registering for your class to ensure a hotel room for your stay in Madison. To reserve your room call the Fluno Center directly at 608-441-7117 and reference your institute for the block rate. If you need parking, inform the center when you book your room.

Important health and safety information

School for Workers is committed to the health and safety of our students, faculty, and staff. As the COVID-19 pandemic response continues to adapt, School for Workers adheres to the guidance of the U.S. Centers for Disease Control and Prevention, Public Health Madison and Dane County, and the University of Wisconsin-Madison. If you choose to register for a residential institute with School for Workers you are agreeing to follow the latest guidelines in effect at the time of your institute - this may include masking, social distancing, testing, etc. Individuals who do not abide by the guidelines will not be able to participate in the institute.
20th Century Labor History
Asynchronous online institute

History can provide critical lessons for today. Through the exploration of recent labor history, learn not only the 'what' but the 'how' and 'why' unions and workers' rights have evolved to what we know today. Using videos, readings, and online discussions, we will explore the U.S. labor movement's modern victories and defeats, seeking lessons to point a way forward. Topics include:

- How the National Labor Relations Act came about
- The surge of labor organizing in the 1930s and 1940s
- The growth of unions in the public sector
- The impacts of the PATCO strike, globalization, and the transformation of work
- Signs of future labor movement renewal

Labor and Employment Law
Residential institute

A critical look at the current state of public and private sector labor laws, workers' rights under the laws, and participant exercises to prepare for worker-initiated enforcement. Topics include:

- National Labor Relations Act
- Collective protective activity
- Anti-discrimination statutes
- Workers' compensation
- Wage and hour laws
- Health and safety in the workplace

Financial Officer Training
Residential institute

Designed specifically for union financial officers including new treasurers, financial secretaries, trustees, and other union officers, the program covers regulations from the U.S. Department of Labor as well as record-keeping best practices to help you comply with the requirements of the Labor-Management Reporting and Disclosure Act. You will learn:

- The fiduciary responsibilities of key union positions
- Effective recordkeeping and potential pitfalls
- Preparing budgets and financial reports
- 10 steps in a successful audit preparation
- Practice audit for real-world experience
**Internal Organizing**
*Residential institute*

A crucial educational program for any union - especially those seeking to adapt to "open shop" or "Right to Work." Reinvigorate your union with successful strategies and fundamental principles for membership engagement. Learn how to identify and develop new activists, and apply benchmarks and assessments to test the strength of your organizing work. You will learn how to change the "What's the union done for me lately?" mindset into a more comprehensive sense of collective strength.

**The National Labor Relations Board and the Changing Law**
*Live classroom online*

The National Labor Relations Board’s (NLRB) interpretation of the Act (NLRA) typically changes through proceedings brought before them and through federal rulemaking. We will examine the Board's recent cases and rulemaking that changes the interpretation of the National Labor Relations Act.

**Grievance Arbitration**
*Residential institute*

Develop the tools and knowledge to be an effective union rep during the grievance and arbitration processes. This institute will prepare students to investigate, write, and present grievances, plus draft and present arbitration cases. Participants will have the opportunity to practice and further develop what they learn through a case presentation before a labor arbitrator.