



School for Workers
UNIVERSITY OF WISCONSIN-MADISON

COVID-19 WORKER INFO

*UW-Madison School for Workers is working to analyze and summarize legal developments during the COVID-19 crises. We anticipate that regulations may further define these rights and acknowledge that details continue to change quickly.

STAY CONNECTED, CONTACT US!

ph: 608-262-2112

e-mail:
schoolforworkers@dcs.wisc.edu

website:
schoolforworkers.wisc.edu

Legal Rights for Workers During COVID-19*

Continued Employment Protections

WARN Act

The WARN Act requires employers of more than 50 employees to provide at least 60 days' notice of a plant (or any site of employment) closing or layoff affecting 50 or more employees. Employers must give 60 days' notice for "mass layoffs," defined as more than 500 employees, or between 50-499 employees if 33% or more of the employees are to be laid off. The WARN Act continues to apply during COVID-19. Some employers may issue WARN Act notices to protect themselves but continue to work to avoid layoffs and closures.



More information regarding federal discrimination laws at <https://www.eeoc.gov> and Wisconsin state discrimination laws at <https://dwd.wisconsin.gov/er>