



School for Workers  
UNIVERSITY OF WISCONSIN-MADISON

# COVID-19 WORKER INFO

\*UW-Madison School for Workers is working to analyze and summarize legal developments during the COVID-19 crises. We anticipate that regulations may further define these rights and acknowledge that details continue to change quickly.

STAY CONNECTED, CONTACT US!

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# Legal Rights for Workers During COVID-19\*

## Continued Employment Protections

### Non-Discrimination

Employers are prohibited from discrimination against employees because of their race, color, religion, sex, ethnicity, genetic information, age or disability (in Wisconsin, employers are also prohibited from discriminating based on arrest/conviction records and sexual orientation). This means that employers cannot treat employees differently for purposes of layoffs, hours, etc., during COVID-19 for these prohibited reasons.



More information regarding federal discrimination laws at <https://www.eeoc.gov> and Wisconsin state discrimination laws at <https://dwd.wisconsin.gov/er>