



School for Workers
UNIVERSITY OF WISCONSIN-MADISON

COVID-19 WORKER INFO

*UW-Madison School for Workers is working to analyze and summarize legal developments during the COVID-19 crises. We anticipate that regulations may further define these rights and acknowledge that details continue to change quickly.

STAY CONNECTED, CONTACT US!

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Legal Rights for Workers During COVID-19*

National Labor Relations Act | NLRA

Employees have the right to engage in concerted activities to improve their working conditions. This means that employers cannot discipline employees or take other adverse action against employees, such as discharge, constructive discharge, suspend, layoff, fail to recall from layoff or demote employees because of their protected concerted activities. This may include concerted activities intended to ensure safe working conditions during COVID-19. Concerted activities are actions taken by two or more employees, in this case to ensure safe working conditions.