



School for Workers
UNIVERSITY OF WISCONSIN-MADISON

COVID-19 WORKER INFO

*UW-Madison School for Workers is working to analyze and summarize legal developments during the COVID-19 crises. We anticipate that regulations may further define these rights and acknowledge that details continue to change quickly.

STAY CONNECTED, CONTACT US!

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Legal Rights for Workers During COVID-19*

Continued Employment Protections

Family Medical Leave Act | FMLA

If an employer has 50+ employees, and the individual employee has worked 1,250 hours in the last 12 months or 1,000 hours in the last 12 months (WI FMLA), an employee is entitled to:

- **Federal:** 12 weeks unpaid leave because of own or family member's serious health condition, or for birth or adoption of a child.
- **Wisconsin:** Two weeks of unpaid time for employee's own serious health condition, two weeks for a family member's health conditions, and six weeks of unpaid leave for birth or adoption of a child.



More information regarding the Federal FMLA can be found at <https://www.dol.gov/agencies/whd/fmla> and Wisconsin FMLA at <https://dwd.wisconsin.gov/er/civilrights/fmla>