



School for Workers  
UNIVERSITY OF WISCONSIN-MADISON

# COVID-19 WORKER INFO

\*UW-Madison School for Workers is working to analyze and summarize legal developments during the COVID-19 crises. We anticipate that regulations may further define these rights and acknowledge that details continue to change quickly.

STAY CONNECTED, CONTACT US!

ph: 608-262-2112

e-mail:  
schoolforworkers@dcs.wisc.edu

website:  
schoolforworkers.wisc.edu

# Legal Rights for Workers During COVID-19\*

## Continued Employment Protections

### American with Disabilities Act | ADA

Employers are prohibited from discrimination against employees who have a disability or a perceived disability. Employers must make a reasonable accommodation for employees who are disabled but can perform the essential functions of their job with the accommodation. Employees with disabilities may be entitled to an accommodation during COVID-19. Remember that individuals with certain conditions, like diabetes or heart conditions, may be more susceptible to COVID-19. This means that employees with chronic conditions may need a different reasonable accommodation during COVID-19.



More information about the ADA can be found at <https://www.eeoc.gov> and Wisconsin disability discrimination at <https://dwd.wisconsin.gov/er/civilrights/discrimination/default.htm>